

Celebrate
Excellence



Strata Community CHU
Awards for Excellence



**2025 AWARDS
INFORMATION KIT**

Celebrate Excellence

Across eleven categories, the annual SCA (NSW) Strata Community Awards for Excellence recognises and rewards businesses and individuals who make a significant contribution to the strata industry and community.

Participating in the 2025 Strata Community Awards for Excellence allows you to highlight your most outstanding qualities, biggest successes and most innovative initiatives.

Each and every organisation, individual and committee within the strata community is unique but are all striving to reach the same goal- excellence.

Excellence is a journey and not a destination. To help with this journey the annual SCA (NSW) Strata Community Awards provides a means of measuring and benchmarking within our industry in NSW.

2025 Awards Program

Key dates

Submissions open:
Tuesday 1 April

Submissions close:
Friday 23 May

Judging Period:
Monday 2 June- Friday 20 June

Finalists announced:
Monday 7 July

Gala Dinner and Awards Presentation:
Friday 25 July at The Star, Sydney

Categories

Individual Award Categories

- Strata Community Management Leadership Award
- Senior Strata Community Manager
- Strata Community Manager
- Strata Community Manager – Rising Star
- Support Team Member
- Essay Award

Business Award Categories

- Strata Community Management Business – Small
- Strata Community Management Business – Medium
- Strata Community Management Business – Large
- Strata Services Business
- Strata Community Environmental, Social & Community Impact Award

Criteria

- All award entrants must be members of SCA (NSW).
- Award category sponsors cannot enter the award category they are sponsoring.
- The naming rights sponsor cannot enter into any of the awards.
- Award entrants should focus, where applicable, on recognising individual award criteria/achievements during the past 12 month period.

Peer nominations

- Peer nominations must be completed online on the SCA (NSW) website: nsw.strata.community
- The nominee will then be contacted regarding their nomination and offered the opportunity to submit their application. Please note: nominees must fill out their own application.
- The Judges will be given the peer nomination along with the nominees submission for review.

The submission process

1. The 2025 Strata Community Awards for Excellence opens – Tuesday 1 April.
2. Complete the online awards category submission form nsw.strata.community
3. Award submissions close on Friday 23 May.
4. Award submissions will be reviewed by the judging panel.
5. Shortlisted nominees will be contacted by the SCA (NSW) office to arrange an online interview.
6. Successful finalists will be notified by the SCA (NSW) office.
7. The award finalists and winners will be announced at the Strata Community CHU Awards Gala Dinner and Presentation Event on Friday 25 July.

Submission requirements

All submissions are to be completed online on the SCA (NSW) website: nsw.strata.community

Privacy and Confidentiality

All information provided in entrants submissions will be treated as private and confidential.

Judging Panel

The judging panel will consist of individuals from other regions who have exposure to the industry and a great interest in fostering excellence.

The judging panel complete confidentiality and conflict of interest agreements with SCA (NSW) for their role as judges.

The judge's decisions are final.

For further information, please contact the Events Team on 02 9492 8200 or events.nsw@strata.community

Individual Award Categories

Strata Community Management Leadership Award

Celebrating leaders in strata community management businesses who have achieved excellent business results through the development and leadership of their people.

Eligibility

- Must have been with their current employer for the last 2 years or more at time of nomination.
- Must have been in a supervisory role such as: Principal, Director, Associate Director, Licensee-in-charge, Branch Manager or Team Leader of a Strata Management Business and in that role for a minimum of 9 months.
- Must be a current SCA (NSW) Strata Management Member and the Corporate must have held membership in NSW for at least 2 years.
- Must NOT have a Code of ethics complaint upheld against them over the last 2 years.
- Nominee must be available for an online interview at a time specified by SCA (NSW).
- Must provide a Declaration form stating the information provided in the Awards is true and accurate.
- Testimonials are recommended and may be included of no more than 1 page each (in addition to maximum word count.) Testimonials are to include contact details, signatures and be dated within the current award season period. If an email, a copy of the email must include the date received, the email which it was sent from and a digital sign-off.
- The nominee must have achieved the minimum CPD hours as dictated by the NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous CPD year.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

You must return a completed and signed nomination form for each entry category you are entering. You must NOT use a submission from a former year.

Senior Strata Community Manager

Recognising strata community managers who have demonstrated deep knowledge and specialist expertise, excellence in customer service, a commitment to professional development, business acumen and innovative ideas.

Eligibility

- Must have been currently practising as a Licensed Strata Manager for more than 2 years at time of nomination.
- Must be currently employed as a Strata Manager and working in the role, for the last 9 months.
- Must be an SCA Accredited strata community manager (any level of accreditation).
- Must be a current employee of an SCA (NSW) Strata Management Member and the Corporate must hold membership in SCA (NSW) for at least 2 years.
- Must NOT have a Code of ethics complaint upheld against them over the last 2 years.
- Nominee must be available for an online interview at a time specified by SCA (NSW).
- If operational, you must directly manage 100 lots and above.
- May be in a supervisory role such as; Licensee-in-charge, Principal, Director, Associate Director, Partner, Branch Manager, Team Leader of Owner of a Strata Management Business
- Must provide a Declaration form stating the information provided in the Awards is true and accurate.
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The nominee must have achieved the minimum CPD hours as dictated by the NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous CPD year.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

You must return a completed and signed nomination form for each entry category you are entering. You must NOT use a submission from a former year.

Strata Community Manager

Acknowledging strata community managers who have demonstrated excellence in customer service, a commitment to professional development, business acumen and innovative ideas.

Eligibility

- Must have been practising as a Licensed Strata Manager for more than 15 months time of nomination.
- Must be currently employed as a Strata Manager and working in the role, for their current employer for the last 9 months.
- Must be an SCA Accredited strata community manager (any level of accreditation).
- Must be a current employee of an SCA (NSW) Strata Management Member and the Corporate must hold membership in SCA (NSW) for at least 2 years.
- Must NOT have a Code of ethics complaint upheld against them over the last 2 years.
- Nominee must be available for an online interview at a time specified by SCA (NSW).
- If operational, you must directly manage 100 lots and above.
- May be in a supervisory role such as; Licensee-in-charge, Principal, Director, Associate Director, Partner, Branch Manager, Team Leader of Owner of a Strata Management Business
- Must provide a Declaration form stating the information provided in the Awards is true and accurate.
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The nominee must have achieved the minimum CPD hours as dictated by the NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous CPD year.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

Individual Award Categories

Scheme hours for the previous CPD year.

- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

You must return a completed and signed nomination form for each entry category you are entering. You must NOT use a submission from a former year.

Essay Award

Recognising the author of an exceptional essay that sheds light on critical, innovative and emerging issues in the strata sector. Essay topics to be chosen from the provided list and should demonstrate unique and interesting insight, innovation and lived experience with an emphasis on authenticity, understanding of the challenges and opportunities or ideas for solutions that contribute to the sector.

Eligibility

- Entry is open to current members of all categories in NSW.
- Must NOT have a Code of ethics complaint upheld against them over the last 2 years.
- Must be an original essay that has not been entered in any other Strata Community Awards in any of the SCA regions in the current or previous year/s.
- The winner of this award category will progress to the 2025-2026 SCA Australasia as a Finalist subject to meeting the T&Cs.
- Entrants confirm by submitting their essay permission is granted for the essay to be published across SCA platforms at SCA's discretion.

Strata Community Manager – Rising Star

Showcasing new entrants to the strata profession who have shown outstanding progress early in their career.

Eligibility

- Must have been practising as a Strata Manager for 2 years at time of nomination.
- Must have been employed with their current employer for the last 9 months.
- Must not be a former Rising Star Award winner in NSW or any other State.
- Must be a current employee of an SCA (NSW) Strata Management Member and the Corporate must hold membership in NSW for at least 2 years.
- Must NOT have a Code of ethics complaint upheld against them over the last 12 months.
- Nominee must be available for an online interview at a time specified by SCA (NSW).
- Must provide a Declaration form from your direct supervisor, confirming they approve your nomination and confirming the information provided in the Awards is true and accurate.
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The nominee must have achieved the minimum CPD hours as dictated by the NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous CPD year.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

You must return a completed and signed nomination form for each entry category you are entering. You must NOT use a submission from a former year.

Support Team Member

Recognising the people behind the scenes in a management or supplier business who have made an outstanding contribution to the success of their team.

Eligibility

- Must be an employee of a current SCA (NSW) Strata Management Member or Services Member and the Corporate must hold membership in NSW for at least 1 year at time of nomination.
- Must have worked for their current employer for at least the past 9 months.
- Cannot be currently employed as a strata community manager, i.e., directly managing a portfolio or, if in a supplier business, in a relationship or business development role.
- Nominee must be available for an online interview at a time specified by SCA (NSW).
- Must provide a Declaration form from your direct supervisor, confirming they approve your nomination and confirming the information provided in the Awards is true and accurate.
- Must include 2 colleague references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia as a Finalist subject to meeting the T&Cs

Business Award Categories

Category definition:

- Large award: more than 6,500 lots under management
- Medium award: more than 1,500 and less than 6,500 lots under management
- Small: less than 1,500 lots under management

Strata Community Management Business – Small

Celebrating small-scale strata community management businesses (less than 1,500 lots under management) that have achieved distinction through the development and implementation of strategies for service excellence with a focus on staff training, professional conduct and innovation.

Eligibility

- Must be a current SCA (NSW) Strata Management Member for at least 2 years at time of nomination.
- Must be registered to operate in NSW.
- Must employ at least 1 SCA Accredited strata community manager (any level of accreditation).
- The licensee-in-charge must have achieved the minimum CPD hours as dictated by NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous year.
- Must NOT have a Code of ethics complaint upheld against any employee over the last 2 years.
- Must NOT have a caution, reprimand or presecution recorded by NSW Fair Trading or other Government body over the last 2 years.
- Business representative must be available for an online interview at a time specified by SCA (NSW).
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

Strata Community Management Business – Medium

Recognising medium scale strata community management businesses (more than 1,500 and less than 6,500 lots under management) that have achieved distinction through the development and implementation of strategies for service excellence with a focus on staff training, professional conduct and innovation.

Eligibility

- Must be a current SCA (NSW) Strata Management Member for at least 2 years at time of nomination.
- Must be registered to operate in NSW.
- Must employ at least 1 SCA Accredited strata community manager (any level of accreditation).
- The licensee-in-charge must have achieved the minimum CPD hours as dictated by NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous year.
- Must NOT have a Code of ethics complaint upheld against any employee over the last 2 years.
- Must NOT have a caution, reprimand or presecution recorded by NSW Fair Trading or other Government body over the last 2 years.
- Business representative must be available for an online interview at a time specified by SCA (NSW).
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

Strata Community Management Business – Large

Acknowledging large-scale strata community management businesses (more than 6,500 lots under management) that have achieved distinction through the development and implementation of strategies for service excellence with a focus on staff training, professional conduct and innovation.

Eligibility

- Must be a current SCA (NSW) Management Member for at least 2 years at time of nomination.
- Must be registered to operate in NSW.
- Must employ at least 1 SCA accredited strata community manager (any level of accreditation).
- The licensee-in-charge must have achieved the minimum CPD hours as dictated by NSW Fair Trading and the SCA (NSW) Professional Standards Scheme hours for the previous year.
- Must NOT have a Code of ethics complaint upheld against any employee over the last 2 years.
- Must NOT have a caution, reprimand or presecution recorded by NSW Fair Trading or other Government body over the last 2 years.
- Business representative must be available for an online interview at a time specified by SCA (NSW).
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

Business Award Categories

Strata Services Business

Recognising strata services businesses that have achieved distinction through the development and implementation of strategies for service excellence with a focus on staff training, professional conduct and innovation.

Eligibility

- Must be a current NSW Corporate Strata Services Member for at least 2 years at time of nomination.
- Must be registered to operate in NSW.
- Must NOT have a Code of ethics complaint upheld against any employee over the last 2 years.
- Must NOT have a caution, reprimand or presecution recorded by NSW Fair Trading or other Government body over the last 2 years.
- Business representative must be available for online interview at a time specified by SCA (NSW).
- Must include 3 client references of no more than 1 page each (in addition to maximum word count). References are to include referee contact details, signatures and be dated within the current award season period. If reference is an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.

Environmental, Social & Community Impact Award

Celebrating groundbreaking innovation and social responsibility within the sector, shining a light on businesses that have spearheaded initiatives-whether through cutting-edge products, distinct services, forward-thinking partnerships, or pioneering policies and processes that paved the way for a more sustainable, equitable and improved global community.

Eligibility

- Must be a current SCA (NSW) Management Member or Strata Services Member for at least 2 years at time of nomination.
- Must be registered to operate in NSW.
- Must NOT have a Code of ethics complaint upheld against any employee over the last 2 years.
- Must NOT have a caution, reprimand or presecution recorded by NSW Fair Trading or other Government body over the last 2 years.
- Business representative must be available for online interview at a time specified by SCA (NSW).
- Testimonials may be included of no more than 1 page each (in addition to maximum word count.) Testimonials are to include contact details, signatures and be dated within the current award season period. If an email, a copy of the email must include the date received, the email which it was sent from, and a digital sign-off.
- The winner of this award category will progress to the 2025-2026 SCA Australasia Awards as a Finalist subject to meeting the T&Cs.



Terms & Conditions of Entry

Terms & Conditions of Entry

1. To enter the SCA (NSW) Strata Community CHU Awards all applicants must read and understand the terms and conditions and complete the prescribed on-line entry form for your chosen award category.
2. All submissions are to be lodged through the Strata Community Association (NSW) website – nsw.strata.community and include the required information.
3. All business award category submissions must include the author of the submission and their job title and whether they have the authority to enter the award on behalf of the business.
4. A business/individual may only submit one entry per category and is eligible to enter multiple award categories, however you are required to lodge the prescribed entry forms for each of your chosen award categories.
5. Entries must be from organisations or individuals with a substantial presence in NSW, or projects that have been substantially undertaken within NSW.
6. If self-nominated, nominees must complete their own submission using the prescribed entry form on the SCA (NSW) website nsw.strata.community.
7. To nominate a peer, nominators are able to complete the peer nomination online form and SCA will invite the nominee to make a business, for individual nominations, you may complete the full written submission on their behalf. The nominee will then proceed directly to the interview stage should they qualify as a finalist.
8. By lodging your submission, you agree to be bound by the Terms and Conditions of entry.
9. Your entry must be submitted by 5pm Australian Eastern Standard time on the closing date Friday 23 May. The SCA Awards organisers accept no responsibility for unreceived, late or incomplete entries as a result of technical problems.
10. SCA (NSW) reserves the right to declare any entry ineligible, if during the term of the award process your entry form is incomplete or deficient, false or misleading in any way.
11. SCA (NSW) reserves the right to extend or vary the entry period if required, before or after the award entry period commences.
12. SCA (NSW) and SCA reserves the right to withdraw a nominee or finalist from the Awards, if it is deemed in the best interest of the sector.
13. All information provided in the entry form will be used for the purpose of judging only and will be treated as commercial-in-confidence by SCA (NSW). Entries remain the property of the SCA Awards organisers and are not returned.
14. By entering the awards, nominees agree for their photographs, profiles and other details to be used for promotional purposes.
15. If you are selected as a finalist, information provided in the entry (excluding financial information) will be used for the purpose of promoting the Awards and the nominee.
16. By entering the awards, nominees agree to act as ambassadors in promoting the awards and the profession if they are awarded as a winner or finalist and must present a professional image during SCA related engagements.
17. All entries are judged by a panel appointed by SCA (NSW) of subject matter experts, selected from business and community leaders.
18. Judges are required to sign a confidentiality agreement and disclose any conflict of interest.
19. The judges decision is final and is not subject to appeal.
20. Due to the anticipated number of entries, no feedback will be provided on nominations submitted.
21. All award submissions will be judged and are subject to meeting a gateway score. SCA (NSW) may decide not to grant an award in a category where the gateway score is not met whether there are multiple entries or only one entrant.
22. Finalists will be notified by phone and email, and published on the SCA (NSW) website nsw.strata.community on Monday 7 July.
23. Winners will be announced at the Strata Community CHU Awards Gala Dinner on Friday 25 July.
24. Promotional materials cannot be added as support documents of the nominations.
25. SCA (NSW) reserved the right to check references are legitimate.
26. The entrant (organisation or individual) must not have been prosecuted for a violation of any environmental, social or commercial law in Australia or overseas in the past five (5) years.
27. The SCA Award organisers reserve the right to withdraw a category and cancel an award if an insufficient number of entries has been received, the quality of entries does not fulfil the awards criteria, or the entries are deemed inappropriate for any other reason.
28. State category winners of the Support Team Member, Strata Community Manager – Rising Star, Senior Strata Community Manager, Strata Community Manager, Strata Community Management Business – Small, Strata Management Business- Medium, Strata Community Management Business – Large, Strata Services Business, Strata Community Management Leadership and the Essay award categories are eligible to progress to the 2025 SCA Australasia Awards as a Category Finalist subject to meeting the T&Cs.
29. Should an individual category Award winner change employment after winning in this region, subject to meeting T&Cs, the entrant will be eligible as a finalist in the SCA Australasia Awards. As the accomplishments were achieved and submitted at the time of nominations, all marketing will recognise former employer.
30. For more information contact nominations@strata.community